

**Definition:**

An Intermittent employee generally works only when needed, less than 1000 hours per year.

**Benefits:**

- Intermittent workers will accrue sick leave.
- Intermittent workers will be paid for holidays (if in active pay status during the period of time in which a holiday occurs).
- Intermittent workers will pay into OPERS at the same rate established for all other workers.
- An Intermittent worker may apply for a permanent position.
- Intermittent workers will be expected to work a minimum of two assignments per year.

**Intermittent Caseworkers:**

- Will already have taken CORE Training
- Will have at least two years of child welfare experience
- Will need to take 36 hours of approved training per year (see guidelines)
- The 36 hours of training will count towards the 1000 work hours per year and should be taken when not on intermittent assignment.